

PERSON SPECIFICATION

Job Title:	Learning Technologies Developer (Back-End)
Department:	TEL
Summary of Duties & Responsibilities:	<ul style="list-style-type: none"> • Developer for TEL services with joint responsibility for all operational issues • Develop, deploy and maintain all TEL systems • Be the Conservatoire's expert back-end resource on all TEL platforms

Key

E = Essential Criteria for Post
D = Desirable Criteria for Post
A = Application Form
I = Interview

R = Reference
T = Test
C = Certificate/Documentary Evidence

CRITERIA	E/D	HOW MEASURED				
		A	I	R	T	C
QUALIFICATIONS & ATTAINMENTS						
1. Computing Honours Degree and/or equivalent experience in back end systems development	E	✓				✓
EXPERIENCE & KNOWLEDGE						
2. Experience of programming with PHP (Object orientated) and related technologies (such as AJAX)	E	✓	✓		✓	
3. Experience of database development skills including MySQL/SQL	E	✓	✓			
4. Experience of Javascript programming	D	✓	✓			
5. Experience of Moodle operational management and development	D	✓	✓			
6. Experience of complex systems integration	E	✓	✓			
7. Experience of configuring and managing Webservers and associated services	E	✓	✓			
8. Experience of Mahara (Portfolio Management)	D	✓	✓			
9. Experience of mobile platform development	D	✓	✓			

CRITERIA	E/D	HOW MEASURED				
		A	I	R	T	C
SKILLS & COMPETENCIES						
10. Ability to communicate complex technical issues to those with varying levels of experience	E	✓	✓			
11. Manages time and resources by prioritising and organising effectively	E	✓	✓			
12. Ability to work autonomously as part of a flexible and supportive environment	E	✓	✓			
13. Ability to assess processes, analyse feedback and propose changes.	E	✓	✓			
VALUES & ETHOS						
14. Commitment to the Conservatoire's support and promotion of Equality and Diversity	E	✓	✓			
15. Commitment to safeguarding young people and other vulnerable groups	E	✓	✓			
WORK CIRCUMSTANCES						
16. Ability to participate in occasional evening/weekend events as required	E		✓			
CRIMINAL RECORDS BUREAU DISCLOSURE						
17. Offer of employment will be made subject to an enhanced disclosure, which will be sought by the Conservatoire for the successful applicant	E					✓

APPROVAL OF PERSON SPECIFICATION - LCOM	
Compiled By:	Ruth Clark
Compilation Date:	February 2020