

PERSON SPECIFICATION

Job Title:	Lecturer
Department:	Music Production & Events
Grade:	7
Summary of Duties & Responsibilities:	<ul style="list-style-type: none"> To teach and co-ordinate modules as agreed with the Department management team. To undertake all teaching related administration in a timely manner Participate in course development and curriculum enhancement initiatives Undertake appropriate research and/or professional practice and scholarly activity.

Key

E = Essential Criteria for Post
D = Desirable Criteria for Post
A = Application Form
I = Interview

R = Reference
T = Test
C = Certificate/Documentary Evidence

CRITERIA	E/D	HOW MEASURED				
		A	I	R	T	C
QUALIFICATIONS & ATTAINMENTS						
1. Honours Degree in Music, or equivalent	E	✓				✓
2. Postgraduate qualification in Music or equivalent professional standing	D	✓	✓			✓
3. HE teaching qualification	D	✓				✓
EXPERIENCE & KNOWLEDGE						
4. Understanding of HE sector issues and their impact on music provision	E	✓	✓			
5. Relevant HE music teaching experience	E	✓	✓			
6. Working knowledge of standard office software, e.g. Word, Excel	E	✓	✓			
7. Research profile or professional practice profile	E	✓	✓			
8. Experience of module co-ordination and associated administration.	D	✓	✓			

CRITERIA	E/D	HOW MEASURED				
		A	I	R	T	C
SKILLS & COMPETENCIES						
9. Commitment to music education across a broad range of musical genres and topics	E		✓			
10. High standard of written and verbal communication skills	E	✓	✓			
11. High level time management skills	E		✓			
12. Ability to teach modules on HE Music programmes	E	✓	✓			
VALUES & ETHOS						
13. Commitment to the Conservatoire’s support and promotion of Equality and Diversity	E		✓			
14. Commitment to safeguarding young people and other vulnerable groups	E		✓			
15. Commitment to the conservatoires Vision & Ethos	E	✓	✓			
WORK CIRCUMSTANCES						
16. Ability to participate in occasional evening/weekend events as required	E		✓			

APPROVAL OF PERSON SPECIFICATION - LC	
Compilation Date:	Jan 2024